

Health, Safety, and Environmental Policy

At Alpine Racing Limited, based at Enstone [Oxfordshire, United Kingdom], our commitment to health, safety, and environmental protection lays the foundation for success on the track. By ensuring the well-being of our employees and minimising our environmental impact, we enhance our performance and help achieve excellence.

Our primary focus is on providing safe and healthy working conditions to prevent work-related injuries and ill health. We identify hazards, assess risks, and implement effective controls to manage Occupational Health and Safety [OH&S] risks.

Our emergency preparedness procedures are robust, and we actively involve team members and other interested parties in the development and implementation of our management system.

Our environmental management systems focus on preventing and continuously reducing our environmental footprint and the impact of our activities.

We strive to optimise resource efficiency by minimising energy and water consumption. We engage with stakeholders to promote environmental responsibility and encourage innovation to develop sustainable processes and solutions to address environmental challenges and enhance our overall sustainability performance.

We will regularly review our processes identifying opportunities to eliminate unnecessary waste and avoid landfill through effective sorting, reuse, and recycling. We aim to integrate circular economy principles into our operations to support our overall objectives.

We are committed to ensuring compliance with all applicable legal and other requirements. Through consultation and participation with our stakeholders, we will continue to develop and maintain management systems that comply with the requirements of ISO 45001, ISO 14001, and the FIA Environmental 3-Star Accreditation.

A philosophy of continual improvement is pursued in all operational, financial, and support functions, with a particular focus on the following aspects:

- · Our People
- · Health & Safety
- · Sustainability
- · Energy Management
- · Technical Innovation
- · Operational Excellence

The Senior Management Team at Alpine Racing Limited, led by Team Principal Oliver Oakes, is dedicated to this policy, and encourages all employees and partners to cooperate in its implementation.

Oliver Oakes Team Principal BWT Alpine F1 Team